

CUTE PHARMA JOBS

Candidate Privacy Policy

At Cute Pharma Jobs, we are committed to protecting the privacy and confidentiality of every candidate who registers on our platform. This Privacy Policy explains how your personal information is collected, used, stored, and shared. By registering and using the Cute Pharma Jobs platform, you agree to the terms of this Privacy Policy.

Information We Collect

When you register with Cute Pharma Jobs, we may collect the following information: Full Name, Mobile Number, Email Address, Current & Previous Employment Details, Resume/CV, Educational Qualifications, Professional Experience, Current & Expected Salary, Preferred Job Locations, Skills & Certifications and any other employment-related information voluntarily provided by you.

Purpose of Collecting Information

Your information is collected solely for legitimate recruitment purposes, including: Matching your profile with suitable employment opportunities, sharing your profile with registered employers seeking relevant candidates, contacting you regarding suitable job opportunities, maintaining your candidate profile, Improving our recruitment services.

Profile Visibility

Cute Pharma Jobs provides employment opportunities by making candidate profiles available to registered employers. Your profile may be viewed by registered employers for recruitment purposes based on your selected privacy settings.

Current Employer Protection

Your privacy is important to us. If you correctly specify your Current Employer while updating your profile, Cute Pharma Jobs will make reasonable efforts to prevent your profile from being displayed to that employer, unless you specifically choose to allow such visibility. This protection depends upon the accuracy of the employer information provided by you.

Privacy Preferences

You may choose any one of the following profile visibility options- Visible to all registered employers except my current employer, Visible to all registered employers including my current employer, Visible only after my approval (if this feature is enabled).

Accuracy of Information

You are responsible for ensuring that all information submitted is accurate, complete, and up to date. Cute Pharma Jobs shall not be responsible for any consequences arising from incorrect or incomplete information provided by the candidate.

Confidentiality

Cute Pharma Jobs maintains appropriate administrative and technical measures to safeguard candidate information. However, while we make every reasonable effort to protect your information, no internet-based platform can guarantee absolute security or confidentiality.

Employer Responsibilities

Registered employers accessing candidate profiles are expected to use such information only for genuine recruitment purposes. Employers shall not misuse, reproduce, distribute, or use candidate information for unauthorized purposes. Cute Pharma Jobs reserves the right to suspend or terminate employer accounts found violating these terms.

Candidate Consent

By registering, updating your profile, or uploading your resume on Cute Pharma Jobs, you voluntarily authorize Cute Pharma Jobs to display and share your profile with registered employers according to your selected privacy settings.

Modification of Privacy Settings

You may update-Resume, Contact Details, Current Employer, Profile Visibility, Privacy Preferences at any time through your Candidate Dashboard. Changes will become effective after they are successfully saved.

Removal of Profile

You may deactivate or request deletion of your profile by contacting Cute Pharma Jobs. Upon successful deletion, your profile will no longer be available for future employer searches. However, employers who have previously viewed or downloaded your profile before deletion may continue to retain copies in accordance with their internal recruitment processes.

Data Retention

Cute Pharma Jobs may retain candidate information for recruitment, legal, operational, or compliance purposes unless deletion is requested by the candidate or required by applicable law.

Changes to Privacy Policy

Cute Pharma Jobs reserves the right to modify this Privacy Policy at any time. Updated versions will be published on the platform and become effective from the date of publication. The modified privacy policy will be applied retrospectively.

Candidate Declaration

I confirm that: The information provided by me is true and accurate. I have read and understood the Cute Pharma Jobs Privacy Policy and also, I authorize Cute Pharma Jobs to share my profile with registered employers according to my selected privacy settings.